Leadership Criteria for PERC Fellows

We are looking for 6 PERC Fellows who embody the following:

Commitment to Fostering an Inclusive Campus
  • Self-reflective
  • Understand your positionality in a variety of contexts
  • Desire to learn more about people with various axes of diversity
  • Ability to see things from multiple points of view
  • Demonstrate compassion
  • Courage

Intellectual engagement
  • Desire to learn, innate curiosity, broad intellectual curiosity of topics affecting the campus climate at SF State
  • Vision; open to possibilities
  • Anticipate needs and opportunities

Collaboration skills
  • Team player, collaborator
  • Willingness to do your part
  • Cultural sensitivity, awareness
  • Flexibility
  • Ability to understand and relate to stakeholders

Communication skills
  • Effective written/oral communicators
  • Active listening
  • Professional manner